

Emotional Intelligence



for
Transformational
Leadership



Marianne Dupuis
Coaching Global Leaders

Best practices from our best bosses

Direction

Decisive

Clear directions

Trust

Room to do – Leave at peace – Let freedom to lead - Empowers

Showing faith on competences

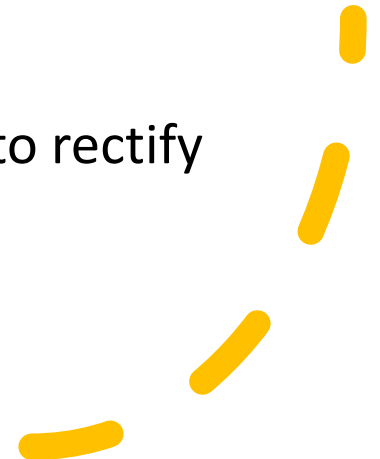
Feedback

Advising against something when giving feedback

Sharing candid advice

Honest feedback

Give directions and share what to rectify with clear feedback



Best practices from your best bosses

Appreciation

Encouraging

looking beyond weaknesses

Appreciating – Pet on the back, very appreciative

Growth

Genuine interest in career progression

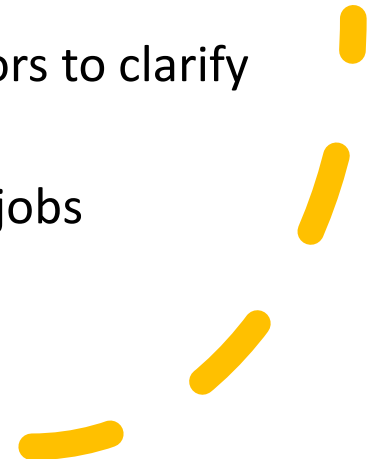
Challenge to be the best version of oneself

Help articulating what motivates

Share what motivates their behaviors to clarify situations

Give opportunities and interesting jobs

Guide and mentor



Best practices from your best bosses

Support

Guidance and presence when needed

Always at the back to provide directions

Support during challenging times

Presenting at tough times to avoid too large exposure

Always at my side

Care

Respect as an individual

Care about personal challenges

Caring about well-being

Listening

